



रक्षा लेखा प्रधान नियंत्रक(अफसर), कार्यालय  
गोलीबार मैदान, पुणे - 411 001

OFFICE OF THE PRINCIPAL CONTROLLER OF DEFENCE ACCOUNTS (OFFICERS)  
GOLIBAR MAIDAN, PUNE - 411 001.

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### Instructional Order

IO No. : 05/2024

Date : 25/04/2024

Sub: Payment of Dearness Allowance (DA) to Armed Forces Officers - revised rates and revision of rates of Allowances effective from 01.01.2024.

Ref: IO No. 40/17, 45/17, 53/17, 56/17, 45/18, 03/18, 06/18, 42/18, 57/21, 24/22, 26/22, 34/22.

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Gol, MoD, DMA letter No. 1(6)/2021/D(Pay/Services) dated 20/03/2024 regarding revision of rates of DA received from CGDA, HQrs Office vide letter No. Army/BR/Pay/Ors/3500/MoD Orders/E-4068 dated 28/03/2024 & No. AN/XIV/19015/Govt. Orders/2019 dated 10/04/2024 is reproduced as Annexure 'A', 'B' & 'C' to this Instructional Order for information, guidance & necessary action.

2. As per DMA, MoD letter dated 20/03/2024, rates of Dearness Allowance has been enhanced from the existing 46% to 50% of the Basic Pay with effect from 01/01/2024.

3. Accordingly, the rates of all allowances mentioned below are to be enhanced by 25 percent wef 01/01/2024 as Dearness Allowance (DA) has been increased to 50 percent.

Sr. No	NAME	Existing Rate (in Rs.) p.m.	Revised Rate (in Rs) p.m.
i	ii	iii	iv
01	Compensatory Field Area Allowance	10,500/-	13,125/-
02	Compensatory Modified Field Area Allowance	6,300/-	7,875/-
03	Highly Active Field Area Allowance	16,900/-	21,125/-
04	Counter Insurgency Area Allowance in Peace	10,500/-	13,125/-
05	Counter Insurgency Area Allowance in Modified Field	13,013/-	16,266/-
06	Counter Insurgency Area Allowance in Field	16,900/-	21,125/-
07	High Altitude & Uncongenial Area Allowance (Lower)	3,400/-	4,250/-
08	High Altitude & Uncongenial Area Allowance (Higher)	5,300/-	6,625/-

09	High Altitude & Uncongenial Area Allowance (Special)	25,000/-	31,250/-
10	Siachen Allowance	42,500/-	53,125/-
11	Tough Location Allowance (Highest Rates)	5,300/-	6,625/-
12	Tough Location Allowance (Higher Rates)	3,400/-	4,250/-
13	Tough Location Allowance (Lower Rates)	1,200/-	1,500/-
14	Flying Allowance	25,000/-	31,250/-
15	Parachute Allowance	10,500/-	13,125/-
16	Parachute (Reserve) Allowance	2,625/-	3,281/-
17	Para Jump Instructor Allowance	10,500/-	13,125/-
18	Free Fall Jump Instructor Allowance	10,500/-	13,125/-
19	Test Pilot Instructor Allowance	5,300/-	6,625/-
20	Flight Test Engineer Allowance	4,100/-	5,125/-
21	SPIC Allowance (Lower Rates)	10,500/-	13,125/-
22	SPIC Allowance (Higher Rates)	16,900/-	21,125/-
23	Special Commando Allowance	25,000/-	31,250/-
24	Qualification Allowance for Senior Aviation Instructor Class-II	630/-	788/-
25	Qualification Allowance for Senior Aviation Instructor Class-I	900/-	1,125/-
26	Qualification Allowance for Master Aviation -Instructor	1,125/-	1,406/-
27	Qualification Allowance for Aviators holding Green Card	630/-	788/-
28	Qualification Allowance for Aviators holding Master Green Card	900/-	1,125/-
29	Specialist Allowance (Graded)	3,600/-	4,500/-
30	Specialist Allowance ( Classified)	4,500/-	5,625/-
31	Specialist Allowance ( Consultant / Professor/ Advisor)	5,400/-	6,750/-
32	Post Graduate Degree Allowance	1,350/-	1,688/-
33	Post Graduate Diploma Allowance	2,250/-	2,813/-
34	Strategic Forces Allowance (Higher rates)	16,900/-	21,125/-
35	Strategic Forces Allowance (Lower rates)	10,500/-	13,125/-
36	Child Education Allowance	2,250/-	2,813 /-
37	Reimbursement of Hostel Subsidy	6,750/-	8,438/-
38	Special Allowance for Child Care for Women with Disabilities	3,000/-	3,750/-
39	Dress Allowance (Other than MNS)	20,000/- p.a.	25,000/-
40	Dress Allowance (MNS)	15,000/- p.a.	18,750/-
41	Language Allowance - Cat I	2,025/-	2,531/
42	Language Allowance - Cat II	1,689/-	2,111/
43	Language Allowance - Cat III	1,350/-	1,688/
44	Territorial Army Allowance	2,000/- p.a.	2,500/ p.a.
45	Deputation Allowance - @ 2.5%	2,250/- (Ceiling)	2813/-
46	Deputation Allowance - @ 5%	4,500/- (Ceiling)	5625/-
47	Deputation Allowance - @ 10 %	9,000 (Ceiling)	11250/-
48	Hotel Charges (TD)	Level 14& above	7500/-
		Level 12- 13B	4500/-

		Level 10- 11	2250/-	2813/-
49	Food Charges	Level 14& above	1200/-	1500/-
		Level 12- 13B	1000/-	1250/-
		Level10- 11	900/-	1125/-
		Level 10- 11	338/-per day	423/-per day
50	Conveyance Allowance		50/kms	63/kms
51	Transportation of personal Effects		24/- per Km	30/- per Km
52	Road Mileage Allowance		12/- per Km	15/- per Km
53	Gratuity		20,00,000/-	25,00,000/-

#### 4. RISK & HARDSHIP ALLOWANCE MATRIX

RH-MAX 42,500/53125		HARDSHIP		
		HIGH	MEDIUM	LOW
RISK	HIGH	R1H1 Rs. 25,000/31250	R1H2 Rs. 16,900/21125	R1H3 Rs. 5,300/6625
	MEDIUM	R2H1 Rs. 16,900/21125	R2H2 Rs. 10,500/13125	R2H3 Rs. 3,400/4250
	LOW	R3H1 Rs. 5,300/6625	R3H2 Rs. 3,400/4250	R3H3 Rs. 1,200/1500

#### 5. Monthly Conveyance Allowance on duty exceeding 200 Kms

Average Monthly travel on official duty	Rates of Conveyance Allowance for journeys by			
	Own Motor Car		Other Modes of Conveyance	
	Wef 01.07.2017 (in Rs.)	Wef 01.01.2024 (in Rs.)	Wef 01.07.2017 (in Rs.)	Wef 01.01.2024 (in Rs.)
201-300 Kms	1680/-	2100/-	556/-	695/-
301-450 Kms	2520/-	3150/-	720/-	900/-
451-600 Kms	2980/-	3725/-	960/-	1200/-
601-800 Kms	3646/-	4558/-	1126/-	1408/-
➤ 800 Kms	4500/-	5625/-	1276/-	1595/-

6. Action by EDP: To revise the rate of DA @ 50% wef 01/01/2024 and revise the rates of allowances accordingly.

7. Action by LW /PSC: To admit revised rate of DA & allowances mentioned above wef 01/01/2024 in respect of all NE cases accordingly.

8. Action by T Wing Section: To admit revised rates of allowances accordingly.

Sd/-  
Wing Officer (Tech)

Original in: Tech/0209/Vol XVI



Copy to –

01	Shri Chandra Prakash, IDAS, Addl. CDA	For information please.
02	Shri Lehana Singh, IDAS, DCDA	For information & n/a please
03	Smt. Arati Ray Chaudhury, IDAS, DCDA	For information please.
04	Ms. Seena Thomas, IDAS, DCDA	For information & n/a please
05	Shri Akashdeep P. Rai, IDAS, DCDA	For information & n/a please
06	Shri Alok Kumar Tiwari, IDAS, DCDA	For information & n/a please
07	PS to PCDA	For information please.
08	PS to Addl. CDA	
09	LW – 01 to LW -19 and LW – SS (Co-ord)	For information & n/a please
10	Officer in Charge, T – SS (Co-ord)	For information & n/a please
11	Hindi Cell	For providing Hindi version of this IO pl.

37/2672  
Sr Accounts Officer (Tech)

140  
01/04/24

No. 1(6)/2021-D(Pay/Services)-Pt  
Ministry of Defence  
Department of Military Affairs  
D(Pay/Services)

New Delhi, 20 Mar, 2024

To

The Chief of the Army Staff  
The Chief of Naval Staff  
The Chief of the Air Staff

Subject: Payment of Dearness Allowance to Armed Forces Officers and Personnel Below Officer Rank including NCs(E) – Revised rates effective from 01.01.2024

Sir,

I am directed to refer to this Ministry's letter No. 1(6)/2021-D(Pay/Services) dated 23 Oct, 2023, on the subject cited above and to say that the President is pleased to decide that the Dearness Allowance payable to Armed Forces Officers and Personnel Below Officer Rank, including Non-Combatants (Enrolled), shall be enhanced from the existing rate of 46% to 50% with effect from 01.01.2024.

2. The term 'basic pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7<sup>th</sup> CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.

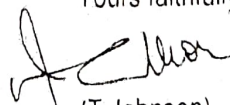
3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Pay rules of Defence Force Personnel.

4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

5. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2024.

6. This letter issues with the concurrence of Finance Division of this Ministry vide their Dy. No. 54/AG/PD/24 dated 19.03.2024 of RF No. 2(02)/21/AG/PD based on Ministry of Finance (Department of Expenditure) O.M. No. 1/1/2024-E-II(B), dated the 12 Mar, 2024.

Yours faithfully,



(T Johnson)  
Gp Capt  
Director (Pay/Services)

Distribution: As per standard list attached.

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